

Carbon Reduction Plan

2025/26

Supplier Name: Intuitive Thinking Skills Ltd.

Publication Date: 19/08/2025

Intuitive Thinking Skills Commitment to Achieving Net Zero

Intuitive Thinking Skills Ltd (ITS) is committed to achieving Net Zero emissions by 2040.

Our aspiration is to achieve Net Zero emissions ahead of this. However, we also aspire to grow our impact and reach year on year, and so our focus is on developing strong foundations for recording and tracking our emissions so that we can grow sustainably and reduce our footprint simultaneously.

Baseline Emissions Footprint

Baseline Year: April 2022 – April 2023

Additional Details relating to the Baseline Emissions Calculations

ITS completed a first Carbon Reduction Plan in April 2023. In producing this year’s plan, and in line with our commitment to continually improving our approach to recording and tracking our emissions, we have taken the opportunity to review our original methodology for calculating our carbon footprint to ensure we are consistent in our measurement approach each year. This has resulted in some corrections to our original calculations. Our refreshed baseline year is provided in the table below.

Baseline Year Emissions

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	16.37 tCO ₂ e
Scope 2	11.33 tCO ₂ e
Scope 3	26.03 tCO ₂ e
Total Emissions	53.73 tCO₂e

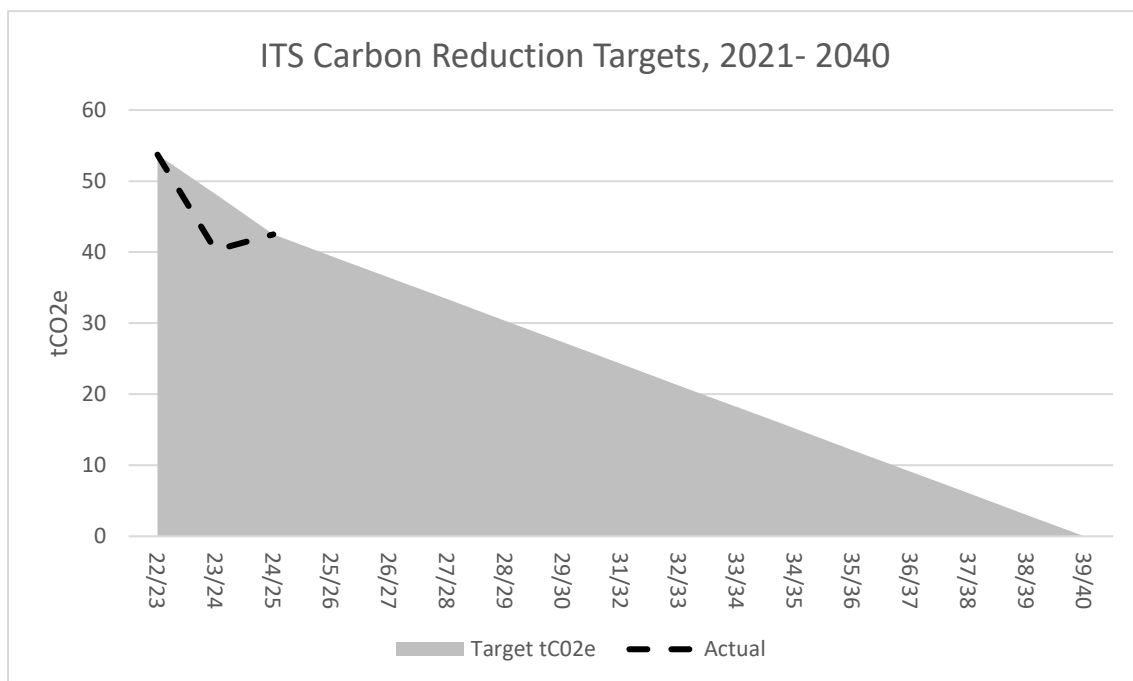
Current Emissions Reporting

<p>Year: July 2024 – July 2025</p>	
<p>Baseline Year Emissions</p>	
EMISSIONS	TOTAL (tCO ₂ e)
<p>Scope 1</p>	<p>ITS Understand Scope 1 emissions to cover fuel combustion used in the production or delivery of goods and services, company vehicles and any other fugitive emissions arising from our business activities.</p> <p>ITS is a people services business. We do not produce any physical goods and we do not believe we have any fugitive emissions arising from our business activities. However, we do have a fleet of vehicles used so our staff can cover the many geographies supported by ITS.</p> <p>Our fleet is comprised of hybrid and fully electric vehicles. Per guidance, we have only included calculations for the fuel used by our hybrid vehicles. The electricity used to power our vehicles is included in Scope 2 emissions.</p> <ul style="list-style-type: none"> 70,858 miles using fuel @ 0.17174 kgCO₂ per mile = 12,169.13 kgCO₂, or 12.17 tCO₂e This is an increase of 0.29 tCO₂e on last year in spite of a 5% increase in mileage during the year in resulting from the growth of ITS and the need to support increase delivery. 2024/25 Scope 1 emissions also represents a reduction of 4.20 tCO₂e on our baseline year, and this is largely due to changes in the GHG calculations for kgCO₂ per mile from 2023 to 2025. <p>Total Emissions: 12.17 tCO₂e</p>
<p>Scope 2</p>	<p>ITS understands Scope 2 emissions to cover purchased electricity, heat, and steam. In addition to utilities for sole building, our Head Office in Manchester (Old Trafford), we have also included electricity used by our fleet of electric and hybrid vehicles.</p> <p><u>Office Electricity and Gas</u></p> <ul style="list-style-type: none"> 9209.93 kWh sourced from the National Grid @ 0.177 kgCO₂ per kWh = 1,630.16 kgCO₂, or 1.63 tCO₂e. 23,245.95 kWh in natural gas used @ 0.18296 kgCO₂ per kWh = 4,619.00 kgCO₂, or 4.62 tCO₂e

	<ul style="list-style-type: none"> Hybrid electric usage: 70,858 miles @ 0.01499 kgCO₂ per mile = 1,062.16 kgCO₂, or 1.06 tCO₂e. Electric Vehicle electric usage: 48,398 miles @ 0.05654 kgCO₂ per mile = 2,736.42 kgCO₂, or 2.74 tCO₂e Total Scope 2 emissions therefore total to: 10.05 tCO₂e This represents a 0.85 tCO₂e reduction on last year and a 1.25 tCO₂e on our baseline year, largely attributable to changes in the GHG conversion factors provided for use each year. It should be noted that we have already installed a solar solution in our Head Office and this has helped us to deliver reduce our footprint by 0.64 tCO₂e. <p>Total Emissions: 10.05 tCO₂e</p>
<p>Scope 3</p>	<p>Per our prior year Carbon Reduction Plans, we have only included Category 6 Business Travel Emissions in our calculations as we do not consider that we produce emissions material enough to report at this stage.</p> <p>Category 6 – Business Travel Emissions</p> <ul style="list-style-type: none"> 118,038 miles @ 0.17174 kgCO₂ per mile = 20,271.76 kgCO₂, or 20.27 tCO₂e. This is an increase of 2.24 tCO₂e comparative to last year, attributable to a significant growth in our operational deliver across the UK and Wales. It is still a 5.76 tCO₂e reduction on emissions reported in our baseline plan, in the main due to changes in the GHG conversion factors provided for use each year. <p>Total Emissions: 20.27 tCO₂e</p>
<p>Total Emissions</p>	<p>42.49 tCO₂e</p> <p>This constitutes a 21% reduction in our total emissions since our baseline position, 2022/23.</p>

Emissions Reduction targets.

Our ambition is to achieve net zero emissions by 2040. We are however, a business with aspirations to grow significantly, supporting more people in more places. We will endeavor to do so in a way that ensures an increase in emissions is at least proportionate to our current levels, and thereafter reduced to the same target timescale.



Carbon Reduction Projects

During 2025/2026, we will:

- Achieve ISO14001 for Environmental Management
- Continue to improve our arrangements for understanding and measuring our emissions as reported in this plan. In particular, we will work to include waste and water calculations in our Scope 2 reporting, and reporting against all category emissions included within Scope 3.
- Review our fleet strategy, continuing in our ambitions to transitioning to a fully electric solution.
- Develop and launch an environmental campaign to ensure all colleagues understand our environmental policy, our goal to achieve Net Zero emissions by 2040 and the role they can play in helping us achieve that goal
- Review our waste management arrangements to identify opportunities for minimising the amount of waste produced and to maximise the level of waste recycled.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Peter Bentley

Managing Director

Date: 19/08/2025